

Team Effectiveness	
Accountability: Team members hold each other accountable.	
Collaboration: Team members share our experience and expertise in ways that...	
Commitment: Team members commit to decisions without hidden reservations or...	
Decisions: We have clear agreements about how decisions will be made.	
Evaluation: We often evaluate our team process and productivity.	
Interpersonal Communication: Communication between members is open and bala...	
Meeting Process: Meetings are well facilitated and focused and result in cl...	
Member Contributions: Member contributions (ideas or information) are recog...	
Procedures: There are effective procedures to guide team functioning.	
Productive Conflict: Members engage in unfiltered debate around ideas and i...	
Purpose: We understand and agree on our team's process and goals.	
Respect: I feel valued as an individual member in this group.	
Results: We accomplish what we set out to achieve.	
Creativity: We experiment with different ways of doing things and are creat...	
Unproductive Conflict: We work constructively on issues until they are reso...	

