

Team Effectiveness	
Accountability: Team members hold each other accountable.	<p>14.29% 71.43% 14.29%</p>
Collaboration: Team members share our experience and expertise in ways that...	<p>9.52% 52.38% 38.10%</p>
Commitment: Team members commit to decisions without hidden reservations or...	<p>4.76% 14.29% 61.90% 19.05%</p>
Decisions: We have clear agreements about how decisions will be made.	<p>4.76% 19.05% 61.90% 14.29%</p>
Evaluation: We often evaluate our team process and productivity.	<p>9.52% 23.81% 61.90% 4.76%</p>
Interpersonal Communication: Communication between members is open and bala...	<p>9.52% 9.52% 47.62% 33.33%</p>
Meeting Process: Meetings are well facilitated and focused and result in cl...	<p>4.76% 57.14% 38.10%</p>
Member Contributions: Member contributions (ideas or information) are recog...	<p>4.76% 4.76% 57.14% 33.33%</p>
Procedures: There are effective procedures to guide team functioning.	<p>9.52% 57.14% 33.33%</p>
Productive Conflict: Members engage in unfiltered debate around ideas and i...	<p>9.52% 9.52% 52.38% 28.57%</p>
Purpose: We understand and agree on our team's process and goals.	<p>9.52% 47.62% 42.86%</p>
Respect: I feel valued as an individual member in this group.	<p>4.76% 47.62% 47.62%</p>
Results: We accomplish what we set out to achieve.	<p>38.10% 47.62% 14.29%</p>
Creativity: We experiment with different ways of doing things and are creat...	<p>4.76% 23.81% 52.38% 19.05%</p>
Unproductive Conflict: We work constructively on issues until they are reso...	<p>9.52% 14.29% 61.90% 14.29%</p>

